

Instructions

What follows is a list of 150 **positive leadership values**.

- 1.** Circle the 10 values that you feel are most at the core of who you are as a leader.
- 2.** Reflect on these 10 over the next few days. Now take these 10 and reduce them to the 5 that you are most drawn to. (The numbers aren't as important as the insights. Don't get stuck on numbers.)
- 3.** Take these 5 and ask yourself if there are a further cluster of related values that might not be in the original list. If needed, don't hesitate to substitute a word you feel more accurately describes the value you hold. This is not about sticking to a formula but about gaining further insights into yourself.
- 4.** Take all the time you need to ask how you can orient your life and leadership around these values. What will it take to **always** have these core essentials expressed through who you are and what you do?

Remember, this is a list of only 150 words. There are hundreds more words that can express our values. These have been used because they have particular impact on leadership. If you need to, search for more. This list will get you started on that journey.

Leadership Values List

ability accepting access accomplishing accuracy achievement
acknowledgment action advancing affirmation agreement
alertness aliveness alliance aptitude assembling attainment
attentiveness attitude attracting awareness balance beauty
beginnings belonging building cautiousness changing character
clarity commitment compassion completion comprehending

Personal Values Assessment

confidence constructing consulting contentment contribution
counsel creating design determination diligence direction
discernment discovery discretion dreaming effectiveness enabling
encouragement engaging enlargement establishing experience
fairness family flourishing friendship fulfillment generosity
gentleness giving growth happiness harmony health helping
honesty humility imagination insight inspiration instinct
instruction integrity intervention invention investigation joyfulness
kindness knowing laughter leading learning mastery maturity
modeling opportunity order oversight patience peace people
perseverance planning preparation pride procedures profit
progress prospering purpose quality reality refining relationship
reliability renewal respect responding responsibility rest results
rewarding risk safety satisfaction sensitivity serving sharing
silence sincerity skill spirituality strengthening stretching
succeeding support teaching thankfulness thinking thoroughness
timeliness transformation travel trust truth understanding unity
usefulness value vision volunteering wellness winning wisdom
work worth

 **Personal Values Assessment**

Top 10 Values:

- | | |
|----------|-----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |
| 9. _____ | 10. _____ |

Top 5 Values:

1. _____
2. _____
3. _____
4. _____
5. _____